

Coverage status: **Mixed**
Mandatory (under Schedule 1)
Non-mandatory

The coverage status of the business activities is generally either mandatory under Schedule 1 if the business activity is performed for more than 24 hours per week, or non-mandatory, if the business activity is performed for 24 hours or less per week. [See note below for exception.](#)

NAICS summary:

This Canadian industry comprises private households engaged in employing workers, on or about the premises, in activities primarily concerned with the operation of the household.

Included examples:

- babysitting (private households employing babysitters in their home)
- baby-sitting in the child's home
- domestic service (private households employing cooks, maids)
- employing individuals such as baby-sitters, nanny services, cooks, maids and butlers, and outside workers, such as gardeners, caretakers and other maintenance workers
- employment of a nanny
- estates, private employing domestic personnel
- household, private employing domestic personnel
- housekeeper
- individual employing a care-giver
- live-in babysitter
- live-in caregiver
- live-in housekeeper
- live-in nanny
- nanny housekeeper
- personal affairs management
- private households employing domestic personnel
- respite worker, employed by private household

Exclusions:

- none

Employer Classification

Notes:

- Shared employment is considered by the WSIB to mean employment of a domestic worker by two or more households where duties are carried out for more than one household at the same time.
- If the shared employment is more than 24 hours a week in total, the parties to the shared employment are considered an employer and must register with the WSIB under a single account. See 12-04-14, Domestic Workers for more information.
- An attendant or care attendant is a person engaged in nursing or other health care, such as non-professional physical and personal care, which may include domestic work as an incidental activity.
- An individual or private household who directly employs an attendant or care attendant is non-mandatorily covered, regardless of the number of hours the business activity is performed per week (unless the employer is an injured worker and the attendant is employed for more than 24 hours a week).
- An injured worker who directly employs an attendant or care attendant (or a private household who directly employs a home-maker) for more than 24 hours a week must register as an employer with the WSIB and is classified in this NAICS code.
- Establishments or agencies providing nursing or other health care such as non-professional physical and personal care in the home are classified elsewhere. See Class N, Non-hospital health care and social assistance.

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