



Last name	First name
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**D. Work hardening/functional testing**

Essential job duties of concern and relevant physical demands (e.g., force, posture, frequency, distance)	Abilities initial assessment (dd/mm/yyyy)	Current abilities (dd/mm/yyyy)	Observations/comment (document relevant findings)
E.g., Load/unload orders: Front-lifting up to 20 lbs from floor to shoulder level on an occasional basis	E.g., Able to front-lift up to 5 lbs from waist to shoulder level on occasional basis	E.g., Able to front-lift up to 10 lbs from waist to shoulder level on occasional basis	E.g., Pain reported in bilateral shoulders, rest break required after first lift
1)			
2)			
3)			
4)			
5)			

\*Occasional (1-33% of the workday); Frequent (34-66% of the workday); Constant (67-100% of the workday)

**E. Additional referral and recovery recommendations**

**1. Are there any factors that may delay the person's recovery and their return to work?** Yes      No

If **yes**, indicate below:

<ul style="list-style-type: none"> <li>Fear/avoidance of activity</li> <li>Co-morbid conditions</li> <li>Limited support</li> <li>Believes hurt equals harm</li> <li>Low mood</li> </ul>	<ul style="list-style-type: none"> <li>Does not feel ready to return to work</li> <li>Medium to heavy job duties</li> <li>Working conditions and/or shift work</li> <li>Difficulty transitioning from modified to pre-injury duties</li> <li>Does not feel current work duties are suitable</li> </ul>
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Other (please specify):

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**E. Additional referral and recovery recommendations (continued)**

2. Are you recommending any additional referral(s) for assessment or intervention? We can help the person access other services, where appropriate.                      Yes, provide details below:                      No

3a. Did you communicate with other treating health care professionals (e.g., musculoskeletal program of care provider, other contracted providers, orthopedic surgeon, family physician, etc.)?

Yes                      No                      N/A

If **yes**, outline discussion:

3b. Did you communicate with a WSIB Return-to-Work Specialist?

Yes                      No                      N/A

If there are questions or concerns about the information provided in this report, please call at .

**F. Signatures**

Team lead regulated health professional name and signature	Regulated health professional name and signature
Date (dd/mmm/yyyy)	Date (dd/mmm/yyyy)

Check this box if you are completing and submitting this form electronically. This represents your signature. You must fill out your name and the date above.

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**G. Abilities and restrictions for return-to-work planning**

<b>Abilities</b>		
<p><b>Walking:</b> Full abilities Up to 100 metres 100-200 metres Other (specify):</p>	<p><b>Standing:</b> Full abilities Up to 15 minutes 15-30 minutes Other (specify):</p>	<p><b>Sitting:</b> Full abilities Up to 30 minutes 30 minutes - 1 hour Other (specify):</p>
<p><b>Stair climbing:</b> Full abilities Up to 5 steps 5-10 steps Other (specify):</p>	<p><b>Lifting from floor to waist:</b> Full abilities Limited – 0-5kg Light – 5-10kg Medium – 10-20kg Heavy &gt;20kg Other (specify):</p>	<p><b>Lifting waist to shoulder:</b> Full abilities Limited – 0-5kg Light – 5-10kg Medium – 10-20kg Heavy &gt;20kg Other (specify):</p>
<p><b>Lifting above shoulder:</b> Full abilities Limited – 0-5kg Light – 5-10kg Medium – 10-20kg Heavy &gt;20kg Other (specify):</p>	<p><b>Pushing/pulling:</b> Full abilities Limited – 0-5kg Light – 5-10kg Medium – 10-20kg Heavy &gt;20kg Other (specify):</p>	<p><b>Ladder climbing:</b> Full abilities 1-3 steps 4-6 steps Other (specify):</p>
<p><b>Ability to drive a car:</b> Yes No – please explain:</p>	<p><b>Ability to use public transit:</b> Yes No – please explain:</p>	

**Restrictions**      None

**Bending/twisting repetitive movement of** (please specify):

Frequency:      Occasional (1-33%)      Frequent (34-66%)      Constant (67-100%)

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**G. Abilities and restrictions for return-to-work planning (continued)**

**Restrictions**

**Use of hand(s):**

<b>Left</b>	<b>Right</b>
Gripping	
Pinching	
Other (please specify):	

Frequency:    Occasional (1-33%)                  Frequent (34-66%)                  Constant (67-100%)

**Operating motorized equipment (e.g., forklift):**

<b>Chemical exposure to:</b>	<b>Environmental exposure to</b> (e.g., heat, cold, noise or scents):	<b>Potential side effects from medications (please specify):</b>	<b>Exposure to vibration:</b> Whole body Hand/arm
		<b>Note:</b> do not include the name of medications.	

**Additional comments on abilities and restrictions:**

**Estimated time frame for above abilities and restrictions:**

**Summarize changes in functional abilities since initial assessment:**

**H. Signatures**

Team lead regulated health professional name and signature	Date (dd/mmm/yyyy)
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