


**ANNUAL DECLARATION – CONFLICT OF INTEREST**

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|---|--------------------------|
| Name<br>Grant B. Walsh  | Position<br><i>Chair</i> |
| Agency<br><i>Workplace Safety and Insurance Board</i>   | Year<br>2024             |
| <p><b><i>In accordance with the Public Service of Ontario Act, the WSIB has adopted its own set of Conflict of Interest Rules, such rules having been approved by the Board of Directors and reviewed and posted on the Ontario Conflict of Interest Commissioner’s website.</i></b></p>  |                          |
| <p>1. I hereby certify that all members of the Board of Directors have confirmed that they have reviewed the WSIB’s <i>Conflict of Interest Policy for Current and Former WSIB Employees and Members of the Board of Directors</i>, as well as the Code of Business Ethics and Behaviour (COBE), and are compliant with the policies.</p>   |                          |
| <p>2. I hereby certify that compliance with this document forms part of the appointment as a Board member of the <i>Workplace Safety and Insurance Board</i>.</p>   |                          |
| <p>3. I hereby certify that I have provided this declaration to the Ministry of Labour, Immigration, Training and Skills Development of Ontario.</p> <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div data-bbox="251 1115 570 1245" style="width: 45%;"> <p>Signed by:</p>  <p><small>B9BE0EE2C6004D2...</small></p> <hr/> <p>Signature</p> </div> <div data-bbox="868 1182 1117 1245" style="width: 45%; text-align: right;"> <p><u>December 12, 2024</u></p> <p>Date</p> </div> </div> |                          |